

mynor
TM

compensation plan





At **mynt**, our brand promoters are our most important asset, and we reward them with an exceptionally generous compensation plan.

There are 7 ways to earn income* with **mynt**.†

- 01** direct sales bonus
- 02** preferred customer bonus
- 03** team bonus
- 04** executive check match
- 05** rank advancement rewards
- 06** leadership bonus
- 07** region bonus pool

* To view the most up-to-date **mynt** Compensation Plan, please visit www.movemynt.com

† To view the AutoShip Calendar, please visit the Document Library in your Virtual Office.

build a solid foundation for your business through retail sales.

01

direct sales bonus

Selling **mynt** products directly to your customers is the first pillar of a solid foundation for your business. Face-to-face retail sales allow you to earn income by purchasing **mynt** products at the wholesale price and then selling them at a retail price of your choosing.

02

preferred customer bonus

In addition to retail sales, you can register your preferred customers[†] with **mynt** and earn a Preferred Customer Bonus on every sale you make to them. The Preferred Customer Bonus is computed as 50% of the Preferred Customer Personal Volume (PCPV).^{‡§} For example, from 2 cases of Emv ordered by your preferred customer (with 50 PCPV), you earn a \$25 Preferred Customer Bonus and 50 PCPV rolls to you and your upline. In other words, the Personal Volume (PV) from sales to your preferred customers counts toward your activity requirement. PCPV also counts towards your enrollment tree rank advancement volume requirements. You do not need to be active* or qualified* to earn profit from sales made to your retail and preferred customers.

You may move your preferred customers into your placement tree (see the VO menu drop down for "Place Preferred Customer"). Once you move at least one PC into your placement tree, the PV from PCPV that exceeds 200 will no longer roll over to your lesser leg; rather, it will roll up the placement tree from where the PC is placed.

Selling products to your customers is essential to network marketing. You are encouraged to meet your active requirement by making regular sales to your preferred customers.

† Preferred Customer: One of your customers who is registered in **mynt's** database and can place orders without your direct involvement. Preferred customers can purchase product at wholesale prices and may participate in AutoShip. Your preferred customers are registered in your enrollment tree, but are not brand promoters and cannot participate in the compensation plan unless they later choose to convert their position to a brand promoter.

‡ Volume: Refers to the points assigned to products. PV is personal sales volume from products ordered for selling to your regular customers and from products ordered by your preferred customers. Enrollment tree volume is sales volume from products ordered by your downline for selling to their regular customers and includes products ordered by their preferred customers. Volume generated by the downline in your placement tree is group volume or GV. Your PV is not included in your personal enrollment tree volume.

§ Preferred Customer Personal Volume (PCPV): Volume associated with your product sale to a preferred customer, which is half of the volume of a purchase associated with a brand promoter.

* Active: Must generate a minimum amount of volume every four weeks as (i) personal purchases of 100 PV and/or 200 PV or (ii) sales to preferred customers of 100 PCPV or 200 PCPV. "100-active" means that you have purchased at least 100 PV or you have sold to your preferred customer product having at least 100 PCPV. "200-active" means that you have purchased at least 200 PV or you have sold to preferred customers product having at least 200 PCPV.

* Qualified: Must have one personally enrolled brand promoter in each placement tree leg that is active.

build your organization

03

team bonus

Team bonuses are another pillar of the **mynt** Compensation Plan. As a new brand promoter, your focus will be on developing a base of retail and preferred customers. You'll also focus on helping your downline generate volume through sales.

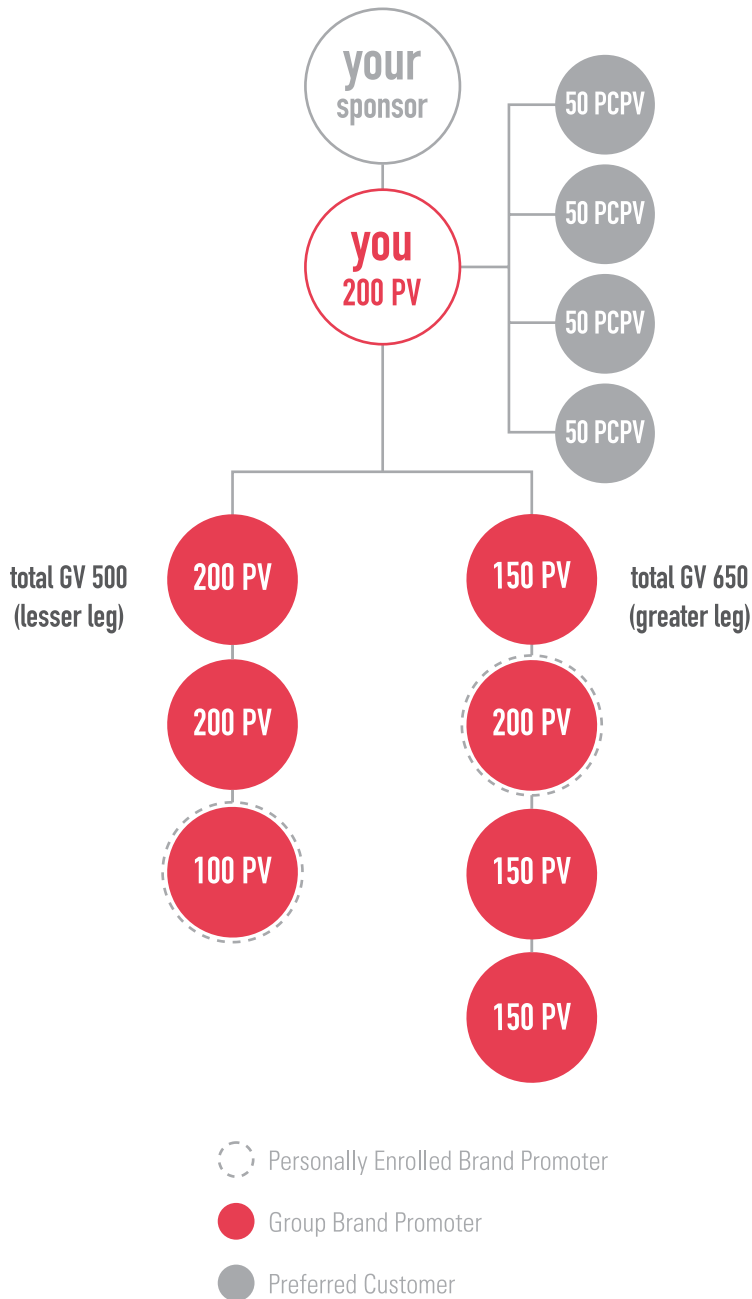
The team bonus aspect of the plan is calculated from your placement tree, which has two legs: a left and a right. You will be compensated based on successfully building sales volume within the placement tree (GV). Your upline (or anyone else in the placement tree) may also place people in your placement tree. As your group begins to grow, you are entitled to Team Bonuses based on the total GV generated in your lesser leg.

You must be active and qualified to be eligible to earn Team Bonuses. In addition, you must have a minimum of 500 GV on each of your placement tree legs in the bonus week.

CALCULATING TEAM BONUSES: Once you reach 500 GV on your lesser leg, a 5 percent Team Bonus is paid on the GV in that leg as well as a 5% team bonus from the matching volume on your greater leg. Any unpaid GV carries over to the following week, as long as you remain active. Any of your previously unpaid GV that is carried over to the current week, up to the amount of the GV from the current week in that leg, will be used to calculate your Team Bonus up to the Team Bonus limit for your paid-as rank.* (This carry-over rule applies only where you have more than 25,000 in carry-over volume in your lesser volume leg.)

Any week that you are 200-active, additional PV exceeding 200 will be applied to your lesser volume leg. Team Bonuses are limited by your paid-as rank up to \$10,000 per week, per business center. Although Team Bonuses may be earned by being 100-active, you can maximize your other bonus earnings by remaining 200-active. The minimum team bonus paid is \$50, requiring that you have at least 500 GV on both your right and left placement tree legs. As long as you remain active with at least 100 PV, you can continue to accrue volume toward your next Team Bonus payment.

*See the rank qualification Team Bonus limits on pages 10-12.



example

In this example, you are 200-active because you receive 50 PCPV from your sales to each of your four preferred customers; you also earn \$100 in Preferred Customer Bonuses (4 sales x \$25 each). You are also qualified because you have personally sponsored brand promoters on both your left and right legs who are active. Therefore, you qualify for 10 percent in Team Bonuses, which equates to earning 5 percent of the balanced volume from both your left and right legs. In this example, you would earn a team bonus of \$50 (10 percent of 500 GV) because the Team Bonus is paid on balanced volume over 500 GV and thereafter on balanced volume of every 100 GV over the 500 GV. In this example you then would have 0 PV carry-over on your lesser leg and 150 PV carry-over on your greater leg.



04

executive check match bonus

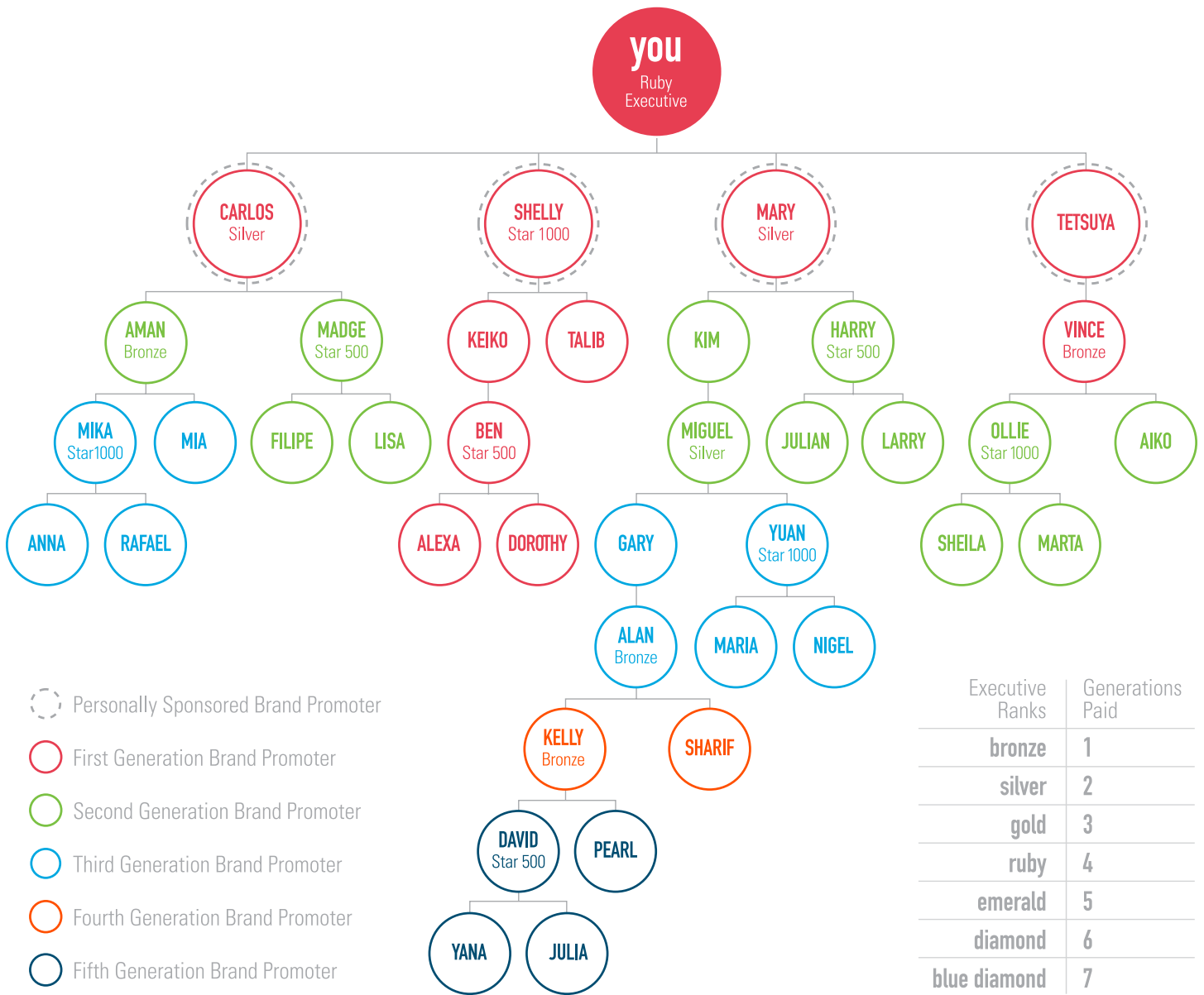
To further reward our executive field leaders for their sales, and their downline organization sales, you may earn the Executive Check Match (ECM) bonus of 3% of the first \$2,500 on the Team Bonuses paid to brand promoters in your personal enrollment tree and to the brand promoters in their respective personal enrollment trees. As your executive rank increases, so does the number of generations on which you can be paid an ECM bonus, to a maximum of seven generations. To be eligible for the ECM bonus, you must be 200-active and qualified and meet the rank requirements of a Bronze Executive or above.

The ECM bonus is calculated by generations. A generation can include the executives found in each of your personal enrollment tree legs and brand promoters at eligible Star ranks. A generation ends when a qualified executive is found, regardless of depth. The ECM bonus is calculated on unlimited width. Therefore, in order to maximize your income, you should strive to continue advancing to higher executive ranks, as well as to continue personally sponsoring brand promoters, thereby creating more personal enrollment tree legs on which you can earn an ECM bonus.

Your ECM points are awarded based on multiplying 3 percent of the first 2,500 GBU in Team Bonuses of members of your enrollment tree for the number of generations for which you are eligible, based upon your paid-as rank.

The maximum you can earn in the ECM Bonus on any single enrollment tree leg is based upon your "paid-as" rank for that bonus period according to the chart on the right.

Paid-as Rank ECM Limit per leg	
Crowne	Unlimited
Imperial	\$16,000
Presidential	\$14,000
Royal	\$12,000
Black	\$10,000
White	\$8,000
Purple	\$6,000
Blue	\$4,000
Diamond	\$2,000
Emerald	\$1,500
Ruby	\$1,000
Gold	\$1,000
Silver	\$1,000
Bronze	\$1,000



example

The illustration below is designed to help you better understand the ECM bonus. In this example, you are paid as a Ruby Executive, which enables you to earn an ECM bonus through four generations of brand promoters or higher on each of your four personal enrollment tree legs. Once a “paid as” Bronze Executive or higher is found on any leg, it completes the first generation for that particular leg.

Let’s look at the leg that begins with Mary. In this particular leg, you would earn an ECM bonus through Kelly because she is a fourth generation brand promoter. To be paid deeper on this leg (allowing you to earn an ECM bonus on David’s Team Bonus), you would need to advance to Emerald Executive, which would allow you to be paid through five generations of brand promoters.

On the personal enrollment tree leg beginning with Shelly, no executive exists; therefore, everyone in this leg is considered first generation and you would earn matching ECM bonuses of 3% of the first \$2,500 Team Bonuses paid to each in this leg.

To maximize your **mynt** ECM bonus earnings, you should strive to reach the highest executive ranks.

05

rank advancement rewards*

As you advance in rank, you will earn cash bonuses and other rewards**. You must be 200-active and qualified when you reach each rank to earn the rewards.

rank	reward
ruby	As a new mynt Ruby, you may qualify for a special #myntgetaway. [§]
diamond	As a new mynt Diamond, you may qualify for an all-expense-paid trip for two to Diamond Destination. ^{§§}
black diamond	Earn a \$1,500 Black Diamond Mercedes Car Allowance [‡] . Also, enjoy some of the world's most exciting and exotic destinations as a new mynt Black Diamond on the mynt Black Diamond Celebration. ^{‡‡} And, as an elite leader, you may also add up to 3 additional business centers. [#]
royal black diamond	\$100,000 cash
presidential black diamond	\$300,000 cash
imperial black diamond	\$600,000 cash
crowne black diamond	\$1,000,000 cash
double crowne black diamond	\$2,000,000 cash
triple crowne black diamond	\$3,000,000 cash

* All rewards are nontransferable and have no deemed cash value.

** Cash rewards are paid 4 weeks after achieving the new rank, provided your paid-as rank does not drop more than one rank. Note that if volume that would otherwise contribute to maintaining your new paid-as rank (or single paid-as rank drop) during the 4-week provisional period is later removed due to product returns, the newly achieved rank will be voided and the cash rewards must be forfeited.

§ One time trip. Once you achieve the rank of Ruby, you are eligible to attend the #myntgetaway if you remain active and qualified during the remainder of the qualification period.

§ § After you achieve the rank of Diamond Executive, you may attend the Diamond Destination if you remain active and qualified during the remainder of the qualification period. Thereafter, you may attend annually if you are paid as a Diamond or above for at least 50 percent of the weeks in the trip's qualifying period.

‡ When you first achieve the rank of Black Diamond, you earn \$1,500 from **mynt** as part of the **mynt** Mercedes program. After you provide proof that you have leased or purchased a new black Mercedes car (SL550 or S550), **mynt** will pay you \$1,500 per month as an allowance for your car. After one year, **mynt** will review your earnings as a brand promoter. You will continue to receive a monthly allowance for the next year, and subsequent years, based on how many weeks in the previous year you maintained your paid-as rank of Black Diamond: 40 weeks plus = \$1,500; 30–39 weeks = \$1,000; 20–29 weeks = \$750; 15–19 weeks = \$500. You must be 200-active each week to earn the Black Diamond car allowance.

‡‡ After you achieve the rank of Black Diamond Executive, you may attend the Black Diamond Celebration if you remain active and qualified during the remainder of the qualification period. Thereafter, you may attend annually if are paid as a Black Diamond for 60 percent of the qualification period.

Each business center may earn up to \$10,000 per week. All enrollment tree volume from every business center counts towards your rank requirements.

06

leadership bonus

We have reserved for our paid-as Diamond Executives and above a Leadership Bonus pool. This pool consists of 5% of global GV. To determine your percentage share of the pool, your total enrollment tree volume, as capped on each leg (in other words, the “usable enrollment tree volume”, or sometimes called your usable PEAR), is divided by the usable enrollment tree volume of all Leadership Bonus qualifiers. Your bonus will be that percentage multiplied by the total volume in the pool.

mynt guarantees a payout of 50% of its global volume. In the event global payout is not 50%, **mynt** may adjust the leadership bonus to maintain the 50% payout.

You must be 200-active, qualified, and paid as a Diamond or higher to earn this bonus.

07

region bonus pool

North America has a special promotional pool of 2% of GV. The promotion and requirements may change from time to time. Visit movemynt.com for the current promotion..



bonus summary

	bonus	how it works	how to earn
01	retail customer bonus	<ul style="list-style-type: none"> • Sell mynt products to your friends and neighbors at retail and keep the difference. 	<ul style="list-style-type: none"> • Become a mynt brand promoter.
02	preferred customer bonus	<ul style="list-style-type: none"> • Register your regular customers as preferred customers in your mynt Virtual Office. This allows them to place orders and sign up for AutoShip. • Earn a \$25 bonus on every 100 PV (50 PCPV) of products sold to your preferred customers. • Earn 50 PCPV from every case sold (and use this to meet your active requirement). 	<ul style="list-style-type: none"> • Become a mynt brand promoter. • Register your customer as a preferred customer in your mynt Virtual Office.
03	team bonus	<ul style="list-style-type: none"> • Encourage the downline in your placement tree to sell product to their customers. • Earn a bonus of 5% of the GV in your lesser leg. • Earn another bonus of 5% of the matching GV in your greater leg. 	<ul style="list-style-type: none"> • Be active and qualified. • Have 500 GV minimum in each placement tree leg. • Meet the volume minimums in your placement and enrollment trees (see Rank Qualifications).
04	executive check match bonus	<ul style="list-style-type: none"> • Earn on the first \$2,500 of Team Bonuses paid to those in your personal enrollment tree. • Paid according to the number of generations in your downline based on your "paid-as" rank. 	<ul style="list-style-type: none"> • Be 200-active. • Be qualified. • Be "paid-as" a Bronze Executive or higher.
05	rank advancement rewards	<ul style="list-style-type: none"> • Earn cash and rewards when you achieve certain ranks. 	<ul style="list-style-type: none"> • Be 200-active and qualified in the week prior to eligibility. • Be 200-active and qualified in the week the new rank is achieved.
06	leadership bonus	<ul style="list-style-type: none"> • Earn a share of the pool of 5% of global GV. • Based on your usable enrollment tree volume. 	<ul style="list-style-type: none"> • Be 200-active. • Be qualified. • Be paid as a Diamond or higher.
07	region bonus pool	<ul style="list-style-type: none"> • Earn a share of 2% of North America GV based on any current promotion. 	<ul style="list-style-type: none"> • See promotion rules for details.



rank qualifications

ranks	qualifications	
STAR RANKS*		
star	Must be active and have a personally sponsored and active brand promoter in each placement tree leg.	
star 500	500 GV in your lesser volume leg during a one-week period.	Total Team Bonus earning potential \$1,000.
star 1000	1,000 GV in your lesser volume leg during a one-week period.	Total Team Bonus earning potential \$1,000.
EXECUTIVE RANKS		
bronze	2,000 GV in your lesser volume leg during a one-week period and 200 in enrollment tree volume.	Total Team Bonus earning potential \$1,000.
silver	3,000 GV in your lesser volume leg during a one-week period and 500 in enrollment tree volume.	Total Team Bonus earning potential \$1,500.
gold	5,000 GV in your lesser volume leg for two consecutive weeks and 1,000 in enrollment tree volume for two consecutive weeks with no more than 500 coming from any one leg.	Total Team Bonus earning potential \$2,500.

* Brand promoters must be active and qualified to advance any rank, Star 500 and above.

rank qualifications

ranks	qualifications	
EXECUTIVE ELITE RANKS		
ruby	5,000 GV for four consecutive weeks in your lesser volume leg and 5,000 in enrollment tree volume† for four consecutive weeks with no more than 3,000 coming from any one leg.	Total Team Bonus earning potential \$4,000.
emerald	7,500 GV for four consecutive weeks in your lesser volume leg and 7,500 in enrollment tree volume for four consecutive weeks with no more than 5,000 coming from any one leg.	Total Team Bonus earning potential \$6,000.
diamond	15,000 GV for four consecutive weeks in your lesser volume leg and 15,000 in enrollment tree volume for four consecutive weeks with no more than 10,000 coming from any one leg.	Total Team Bonus earning potential \$8,000.
blue diamond	18,000 GV for four consecutive weeks in your lesser volume leg and 25,000 in enrollment tree volume for four consecutive weeks with no more than 15,000 coming from any one leg.	Total Team Bonus earning potential \$10,000.
purple diamond	18,000 GV for four consecutive weeks in your lesser volume leg and 45,000 enrollment tree volume for four consecutive weeks with no more than 25,000 coming from any single enrollment tree leg.	Total Team Bonus earning potential \$10,000.
white diamond	18,000 GV for four consecutive weeks in your leg with the least volume and 75,000 enrollment tree volume† for four consecutive weeks with no more than 45,000 coming from any single enrollment tree leg.	Total Team Bonus earning potential \$10,000.

† Enrollment tree volume refers to sales volume earned by your personal enrollment tree sales organization (your PEAR) in one bonus week. It also includes PCPV from sales made to your preferred customers.

rank qualifications

ranks	qualifications	
EXECUTIVE PREMIER RANKS*		
black diamond	25,000 GV for four consecutive weeks in your lesser volume leg and 150,000 enrollment tree volume with no more than 60,000 coming from any single enrollment tree leg for four consecutive weeks.	Total Team Bonus earning potential \$10,000 per business center.
royal black diamond	25,000 GV for four consecutive weeks in your lesser volume leg and 250,000 enrollment tree volume with no more than 100,000 coming from any single enrollment tree leg for four consecutive weeks.	Total Team Bonus earning potential \$10,000 per business center.
presidential black diamond	25,000 GV for four consecutive weeks in your lesser volume leg and 400,000 enrollment tree volume with no more than 125,000 coming from any single enrollment tree leg for four consecutive weeks.	Total Team Bonus earning potential \$10,000 per business center.
imperial black diamond	25,000 GV for four consecutive weeks in your lesser volume leg and 600,000 enrollment tree volume with no more than 150,000 coming from any single enrollment tree leg for four consecutive weeks.	Total Team Bonus earning potential \$10,000 per business center.
crowne black diamond	25,000 GV for four consecutive weeks in your lesser volume leg and 1,000,000 enrollment tree volume with no more than 200,000 coming from any single enrollment tree leg for four consecutive weeks.	Total Team Bonus earning potential \$10,000 per business center.
double crowne black diamond	25,000 GV for four consecutive weeks in your lesser volume leg and 1,300,000 enrollment tree volume with no more than 225,000 coming from any single enrollment tree leg for four consecutive weeks.	Total Team Bonus earning potential \$10,000 per business center.
triple crowne black diamond	25,000 GV for four consecutive weeks in your lesser volume leg and 1,600,000 enrollment tree volume with no more than 250,000 coming from any single enrollment tree leg for four consecutive weeks.	Total Team Bonus earning potential \$10,000 per business center.

* The required periods for achieving the Executive Premier Ranks must not overlap.

All references to income, implied or stated, through the **mynt** Compensation Plan are for illustration purposes only. **mynt** does NOT guarantee any level of income or earnings to any brand promoter. Earnings from the **mynt** Compensation Plan solely depend on sales and each brand promoter's skill, ability, and personal application.



alternative rank advancement

Brand promoters may alternatively advance to the ranks of Ruby through Black Diamond if the total GV from the lesser leg and the usable enrollment tree (PEAR) volume meets the minimum requirements over the 4 week qualification period. However at least 60% of the weekly requirements for the lesser Leg GV and usable PEAR volume must be reached in each one of the 4 weeks. The brand promoter must be active and qualified in each of the qualification weeks to achieve the new rank. (Usable PEAR is enrollment tree volume as capped on each leg.)

example 1: Lesser Leg GV Volume requirement - Ruby (20,000 over 4 weeks) (assumes the PEAR requirement is met).

WEEK	LESSER LEG GV	STATUS
1	2,500	Where the Ruby GV requirement is 20,000 over four consecutive weeks, to qualify under this alternative method, the GV in each week must be at least 60% of that week's weekly rank requirement of 5,000. ($60\% \times 5,000 = 3,000$)
2	3,000	3,000 GV is 60% of the weekly 5,000 GV requirement and will be considered towards the 4-week qualification.
3	7,000	
4	7,500	Ruby is not achieved this week because the 60% minimum was not met in week 1, even though there is 20,000 GV over the 4 week period.
5	3,000	Ruby is achieved because there is 20,000 GV in weeks 2-5 and each week has at least 60% (3,000) of the weekly minimum.

example 2: Enrollment Tree (PEAR) Usable Volume requirement - Ruby (20,000) (assumes the lesser leg GV requirement is met)

WEEK	USABLE PEAR	STATUS
1	2,500	Where the Ruby PEAR volume requirement is 20,000 over four consecutive weeks, to qualify under this alternative method, the PEAR in each week must be at least 60% of that week's weekly rank requirement of 5,000. ($60\% \times 5,000 = 3,000$)
2	5,500	5,500 PEAR volume is at least 60% of the weekly 5,000 PEAR volume requirement and will be considered towards the 4-week qualification.
3	6,000	
4	6,500	Ruby is not achieved this week because the 60% minimum was not met in week 1, even though there is 20,500 GV over the 4 week period.
5	3,000	Ruby is achieved because there is 20,000 GV in weeks 2-5 and each week has at least 60% (3,000) of the weekly minimum.

alternative rank advancement

Brand promoters may alternatively advance to the ranks of Royal Black Diamond and above if the total GV from the lesser leg and the usable enrollment tree (usable PEAR) volume meets the minimum requirements over the 4 week qualification period. However at least 80% of the weekly requirements for the lesser Leg GV and usable PEAR volume must be reached in each one of the 4 weeks. The brand promoter must be active and qualified in each of the qualification weeks to achieve the new rank. (Usable PEAR is enrollment tree volume as capped on each leg.)

example 1: Lesser Leg GV Volume requirement - Royal Black Diamond (100,000 over 4 weeks) (assumes the PEAR requirement is met.)

WEEK	LESSER LEG GV	STATUS
1	18,000	Where the Royal Black Diamond GV requirement is 100,000 over four consecutive weeks, to qualify under this alternative method, the GV in each week must be at least 80% of that week's weekly rank requirement of 25,000. ($80\% \times 25,000 = 20,000$)
2	20,000	20,000 GV is 80% of the weekly 25,000 GV requirement and will be considered towards the 4-week qualification.
3	25,000	
4	37,000	Royal Black Diamond is not achieved this week because the 80% minimum was not met in week 1, even though there is 100,000 GV over the 4 week period.
5	25,000	Ruby is achieved because there is 100,000 GV in weeks 2-5 and each week has at least 80% (20,000) of the weekly minimum.

example 2: Enrollment Tree (PEAR) Usable Volume requirement - Royal Black Diamond (1,000,000) (assumes the lesser leg GV requirement is met).

WEEK	USABLE PEAR	STATUS
1	180,000	Where the Ruby PEAR volume requirement is 1,000,000 over four consecutive weeks, to qualify under this alternative method, the PEAR in each week must be at least 80% of that week's weekly rank requirement of 250,000. ($80\% \times 250,000 = 200,000$)
2	225,000	225,000 PEAR volume is at least 80% of the weekly 250,000 PEAR volume requirement and will be considered towards the 4-week qualification.
3	275,000	
4	320,000	Royal Black Diamond is not achieved this week because the 80% minimum was not met in week 1, even though there is 1,000,000 GV over the 4 week period.
5	200,000	Royal Black Diamond is achieved because there is 1,020,000 PEAR volume in weeks 2-5 and each week has at least 80% (200,000) of the weekly minimum.



compensation plan q&a

Q Why am I considered “active” for four weeks rather than an entire month?

A Because we pay bonuses weekly rather than monthly, our definition of “active” is a four-week rolling period rather than an entire month (each week runs from Saturday at 12:01 a.m. (MST) to Friday at midnight).

Q If I go inactive, what happens to my volume and organization?

A All accumulated placement tree volume will be reset to zero (0); however, once you reactivate by generating 100 PV, you will once again begin to accumulate group sales volume as products in your placement tree organization are sold.

Q Once I’ve earned bonuses, when can I expect to be paid?

A The bonus week ends Friday at exactly midnight (MST). Any earned bonuses will be paid seven days later, which is the Friday after the end of the bonus week. However, the first time bonuses are earned, the **mynt** cash card, where your bonuses are deposited, will be processed. Anticipate approximately 7–10 business days after the end of the bonus period to receive your card in the mail.

Q When Team Bonuses are paid, what volume is deducted from my business center?

A Any sales volume on your left and right legs that was used to earn Team Bonuses will be deducted. Any unpaid volume will continue accumulating as long as you remain active.

Q What is AutoShip?

A This optional, stress-free program allows you to establish a standing monthly order with **mynt**. Your product will be delivered to you on a regular basis. You can put your AutoShip order on hold, change it, or cancel it at any time by calling 1-866-217-8455 or sending an email through our contact webpage at www.mynt.com/contact-us. (Please notify us at least 72 hours before your next scheduled AutoShip order for changes to take effect for that AutoShip date.)

Q How do I generate PV?

A You can generate personal sales volume in two ways—through product sales made to your preferred customers and through purchasing product to use in building your business.

income disclosure statement – full-year 2011

The Income Disclosure Statement is a reflection of **mynt**'s rewarding opportunity. The following chart represents the average global earnings of the ranks of **mynt** Brand Promoters worldwide and provides high, low, and average weekly income information, as well as annualized averages.

Active Brand Promoter Rank	% of Average Weekly Brand Promoters	Weekly Income			Annualized Average Amount	Weekly Average Hours Worked*	Weeks to Advance in Rank (The number of weeks for each rank is calculated from date of enrollment)		
		High	Low	Average Amount			Min	Max	Average
Brand Promoter	70%	\$2,200	\$0	\$32	\$1,681	2	n/a	n/a	n/a
Star	20%	\$2,200	\$0	\$45	\$2,314	3	1	341	9
Star 500	5%	\$2,130	\$50	\$79	\$4,092	3	1	341	12
Star 1000	2%	\$3,545	\$100	\$184	\$9,572	3	1	354	18
Bronze Executive	1%	\$4,691	\$200	\$364	\$18,908	3	1	355	24
Silver Executive	1%	\$4,913	\$300	\$581	\$30,231	3	1	330	29
Gold Executive	<1%	\$8,400	\$500	\$1,023	\$53,186	3	1	330	36
Ruby Executive	<1%	\$6,736	\$1,000	\$2,010	\$104,508	5	2	302	50
Emerald Executive	<1%	\$9,803	\$1,507	\$2,921	\$151,880	6	2	342	61
Diamond Executive	<1%	\$14,824	\$2,016	\$4,706	\$244,690	7	3	300	70
Blue Diamond Executive	<1%	\$25,354	\$2,596	\$8,536	\$443,852	10	4	302	73
Purple Diamond	<1%	\$30,000	\$4,560	\$12,933	\$672,498	17	4	373	90
Black Diamond	<1%	\$40,000	\$8,670	\$17,552	\$912,698	13	5	373	99
Royal Black Diamond Executive and Above	<1%	\$75,913	\$15,031	\$44,947	\$2,337,251	>40	104	333	172

The income statistics above are for all **mynt** Brand Promoters who were paid bonuses during the period from January 1, 2011 to December 30, 2011, at the above ranks, including the cash values of jet credits, rank advancement bonuses, and brand promoter award trips. A "Brand Promoter" is defined as any person who: (1) executed a **mynt** Brand Promoter Application and Agreement; (2) has sponsored at least one person; (3) has received at least one non-retail bonus; and (4) has been active in any of the eight weeks preceding the bonus period (to learn the requirements for being an "active" brand promoter in your market, reference your country specific **mynt** Compensation Plan document). Note that this excludes retail customers, preferred customers, retailers (those who have received a retail bonus only), pre-enrollees, brand promoters who did not renew, and customers, retailers, or brand promoters whose relationships with **mynt** were revoked. An individual who has executed a **mynt** Brand Promoter Application and Agreement, but has not fulfilled the four criteria enumerated above is not a Brand Promoter. That person is simply a wholesale customer. If, and only when, all four criteria are satisfied does that person become a Brand Promoter. Accordingly, the status of an individual can, and sometimes does, change throughout the course of a year. For example, Mary enrolls as a Customer in February. In April, she qualifies to become a Brand Promoter and maintains her qualification through May. In June she is inactive, and therefore, her status is that of a customer. In July, she begins retailing products to a few customers, and thus, becomes a Retailer (but not a Brand Promoter). In August, she again qualifies as a Brand Promoter but fails to remain qualified for the remainder of the year. For the purposes of this Income Disclosure Statement, Mary will only be considered a Brand Promoter during the months of April, May, and August. **The average annualized income for all Brand Promoters during this period was \$2,104.11. During 2011, approximately 85% of individuals who executed a mynt Brand Promoter Application and Agreement, and made at least one purchase in the last twelve months, are considered wholesale customers.**

The earnings of the Brand Promoters in this chart are not necessarily representative of the income, if any, that a **mynt** Brand Promoter can or will earn through his or her participation in the **mynt** Compensation Plan. Your success depends upon your skills, work effort, and market conditions. **mynt** does not guarantee any level of income or your success.

* These figures are derived from a survey of approximately 12,000 brand promoters performed by **mynt** through our online order system.



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